

Uniform and Dress Code Policy

PURPOSE

The purpose of this policy is to:

- ensure that students and their parents understand and meet the school's expectation that all students will wear school uniform.
- assist parents in the provision of school clothing for students that is economical, serviceable and appropriate.
- ensure Carranballac P-9 College implements and enforces its dress code appropriately.
- ensure the school complies with the *Education and Training Reform Act 2006*, Section 16(1)(c) - Education and Training Regulations 2007 and Section 40 - Victorian *Equal Opportunity Act 1995*.
- provide the information that will enable the school to develop, implement, review and enforce its dress code appropriately.
- ensure the student dress code treats students equally, protects students against discrimination, and upholds human rights requirements.
- maintain and enhance the positive image of the school in the community.
- increase the sense of belonging and engagement for students regardless of personal characteristics such as disability, health condition or gender identity, and from all backgrounds, including cultural, linguistic and religious.
- ensure that we enable all students to participate fully in school life.

SCOPE

The Department's [Student Dress Code Guidelines](#) on developing and reviewing dress codes require school councils to decide annually whether or not amendments or a full review of the Uniform Policy is required.

School Councils are responsible for:

- developing and reviewing their dress codes in close consultation with their school community to ensure:
- the code reflects the values of the school community
- there is a balance between the rights of individual students and the best interests of the whole school community
- deciding annually if amendments or a full review of the dress code are required

The dress code purposes should be clearly identified.

All dress codes must comply with human rights and anti-discrimination legislation.

Schools must:

- communicate their dress code to the school community

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- assist families having difficulties with uniform costs
- ensure that measures used to enforce the dress code are consistent with the Student Engagement and Inclusion Guidance and the school's Student Engagement policy see: [Department resources](#) on the website below

The School Council must be able to demonstrate to its school community that it has considered the cost implications of its selected school uniform and taken into account the ability of its parent/carer population to afford it.

Schools may choose to include appropriate measures to enforce their dress code in their student engagement policy. The Student Engagement Guidelines support schools to create a positive school culture, clearly articulating school-wide expectations and consistent processes to address areas of concern in a staged manner.

This policy is intended for School Leadership, all staff, School Council and parents/carers.

DEFINITION

A dress code is a written statement of School Council expectations regarding the appearance of children during school hours, while travelling to and from school and when engaged in school activities out of school hours.

It may:

- define standards for the general presentation of students
- set out broad guidelines about student appearance
- require students to wear a school uniform
- define specifications for garment design and colour

POLICY

The School Council will carefully consider the forms of consultation that will be undertaken in developing or reviewing a dress code. For example consultation could include:

- letters to parents and carers
- surveys
- information in newsletters
- public meetings
- student meetings
- focus groups
- information on the school website

The student dress code, including any changes in dress requirements will be:

- communicated widely throughout the school community

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- provided to all prospective children and parents and carers prior to enrolment at the school
- translated into community languages, if required
- communicated via a translator, if required, for example at an information night.

Important: The school will ensure that children and parents/carers are aware that they can apply to the Principal for an exemption to the dress code.

The uniform takes into account among other factors the cost, quality of items, reliability of supply/supplier, re-use or recycling of items.

The uniform will be reviewed annually to ensure the code reflects the values of the community and that there is a balance between rights of individual students and the whole school community.

As the dress code takes precedence over a child's individual preferences the School Council will consider if the dress code:

- is compatible with state and federal human rights and anti-discrimination legislation (see: Human Rights and Anti-discrimination Requirements within Related policies).
- ensures that any gender specific requirements accord with school community standards and anti-discrimination legislation
- clearly outlines the rights and responsibilities of parents/carers, children and the school
- is respectful of the cultural norms of the school community
- is reasonable by contemporary standards and avoids unnecessarily intruding on children's rights in matters of personal appearance
- allows for individual expression through alternatives within overall garment requirements
- is suitable to the role of children and the tasks and functions they perform
- takes into account health and safety issues
- allows children to dress comfortably in all weather conditions
- provides clothing for sports or physical education that is practical and that all children will feel comfortable wearing
- supports informal or incidental physical activity such as lunchtime sport, walking or cycling to school
- is communicated clearly to children, parents/carers prior to enrolment, providing a basis for assent
- requirements can be met by all children and parents/carers - the range and cost of garments should reflect the capacity of families to provide them
- is supported by strategies to assist families who may have difficulty meeting uniform costs and this information is communicated to the school community
- outlines the dress code complaints/concerns process

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- outlines the consultation and decision-making processes for reviews and amendments
- will be reviewed if circumstances change significantly

The Council acknowledges that some children may wish to observe a particular religious or cultural requirement whilst also complying with the dress code.

Parents/carers seeking exemptions to the dress code due to religious beliefs, ethnic or cultural background, student disability or health condition must approach the Principal for exemption.

If the exemption is not granted, reasons will be provided in writing.

The Principal will keep a written record of all the decisions made and the reasons provided, in case a decision is questioned.

The school will communicate its dress code to new families on enrolment.

The uniform is available from Primary School Wear (PSW), 1/16-17 Hammer Crt., Hoppers Crossing

The school will investigate options for supporting families who may have difficulty meeting the cost of uniform items. The school will include information about support options or strategies in their dress code and ensure this information is communicated to the school community.

Families having difficulties with uniform costs will be assisted. Parents/carers should approach the nominated Contact Person as per the Parent Payments Policy.

Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship. State Schools Relief is a vastly over-stretched resource and any access of this service must be approved by the Principal. In order to utilise the online application portal, the school will first register on 8769-8400.

Generally children WILL NOT be excluded from activities or sent home for breaches of the dress code. However, when all other measures have had no success, a child may be excluded from excursions or interschool sport. Issues of safety may also lead to exclusion. In extreme circumstances, children may be excluded from school (suspension/suspension) but only in accordance the obligations outlined under Ministerial Order 625, see: [Student Engagement and Inclusion Guidance - Disciplinary Measures](#)

Parents/carers can raise specific complaints about the dress code and/or suggest desired dress code changes to the School Council for consideration in the next review of the code.

The Uniform/Dress Code applies during school hours, while travelling to and from school, and when children are on school excursions.

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FURTHER INFORMATION AND RESOURCES

Related School Policies

- SunSmart Policy
- Complaints Policy

The Department's Policy and Advisory Library:

- [Student Dress Code](#)
- [Student Engagement](#)
- [Head Lice Management Policy](#)
- [DET Parent Payment Policy](#)
- [Support for Families Experiencing Hardship](#)
- [Equal Opportunity and Human Rights Policy](#)

EVALUATION

The uniform code has been formulated through the school decision-making process i.e. informal/formal discussions with staff, School Council Sub-Committee and School Council. Any change to this policy will go through the same process, and /or will be reviewed as part of the school's review cycle.